

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	RAUN DYLAN MURRAY SMYTHE
Identity number	8201085057087

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Director of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	EMERGENCE GROWTH SOUTH AFRICA (PTY) LTD
Trading Name (If Applicable):	EMERGENCE GROWTH SOUTH AFRICA
Registration Number:	2012/116651/07
Enterprise Physical Address:	328 MAIN AVENUE FERNDALE RANDBURG 2194
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	PRIVATE COMPANY
Nature of Business:	HUMAN CAPITAL AND REWARD CONSULTANCY
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – <ol style="list-style-type: none"> (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- <ol style="list-style-type: none"> i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;”
Definition of "Black Designated Groups"	"Black Designated Groups means: <ol style="list-style-type: none"> (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;”

3. I hereby declare under Oath that:

- The Enterprise is **52.35%** Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is **31.41 %** Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is **0 %** Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
 - Black Youth % = **0 %**
 - Black Disabled % = **0 %**
 - Black Unemployed % = **0 %**
 - Black People living in Rural areas % = **0 %**
 - Black Military Veterans % = **0 %**
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of **28 FEBRUARY 2018** , the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less
- Please Confirm on the below table the B-BBEE Level Contributor, **by ticking the applicable box.**

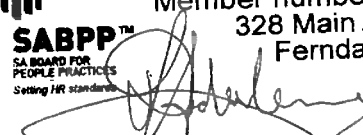
100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	X
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

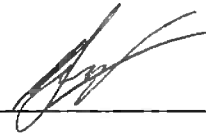
IZAK DIRK JOHANNES VAN DE MERWE
Commissioner of Oaths
Master HR Professional (MHRP)
Member number: 9302
328 Main Avenue
Ferndale, JHB
2194



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Commissioner of Oaths
Signature & stamp

Deponent Signature: 

Date: 21-11-18.