
Magriet Mouton

Strengths Insight Report

SURVEY COMPLETION DATE: 08-01-2017



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Your Top 5 Themes

1. Arranger
2. Activator
3. Maximizer
4. Individualization
5. Responsibility

Arranger

SHARED THEME DESCRIPTION

People exceptionally talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to determine how all of the pieces and resources can be arranged for maximum productivity.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you consciously invest time and energy in understanding how your talents, skills, and knowledge contribute to your overall success and well-being. You have discovered effective ways to remind yourself about the things you do best. Chances are good that you eagerly engage in team-oriented activities and projects that benefit and involve adults. You prefer to spend more of your time with adults than with children. Instinctively, you intentionally choose to partner with specialists when you need guidance to find the correct solution. When you must make an honest and just decision, you turn to them for assistance. You are likely to refrain from giving the impression you know everything. Cooperating with knowledgeable and/or skilled individuals helps you immensely. In the process, you probably make them feel highly valued. You usually create a hospitable environment for all your teammates. It's very likely that you function very well as a member of a group or task force. Contributing your talents, skills, and knowledge to the team gives you great pleasure. You are less attracted to projects on which you are isolated from people and expected to work alone. Driven by your talents, you typically choose to partner with individuals who recognize what you do well and acknowledge areas in which you excel. You genuinely appreciate their willingness to provide you with opportunities to practice using your natural abilities. You accept the need to build upon your raw talents to create true strengths.

Activator

SHARED THEME DESCRIPTION

People exceptionally talented in the Activator theme can make things happen by turning thoughts into action. They want to do things now, rather than simply talk about them.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you make good choices and draw sound conclusions. Coupling this with your strong sense of urgency, you can produce results quickly. Less decisive individuals are still trying to figure out what they should do after you have finished one task and moved on to the next one. Chances are good that you energize others so they feel enthusiastic about a position you have taken, a conclusion you have reached, or an innovative idea you have proposed. As soon as you resolve to do something, you typically announce, "Let's get started right away. We can do this!" By nature, you might admit that you participate in friendly rivalries for fun. Usually you are comfortable letting people know what you do and do not value. It's very likely that you are likely to be the team member who influences your friends to start tasks and keep working until they are done. You often pressure your pals to reach goals by issuing orders, confronting slackers, or forcing poor performers to meet quality standards. You generate enthusiasm for a project by pulling together all the human or material resources your teammates need to succeed. Because of your strengths, you have a gift for raising a person's self-esteem. You notice something special he or she said. Then you formally or informally acknowledge the individual's most interesting ideas.

Maximizer

SHARED THEME DESCRIPTION

People exceptionally talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you fully experience what others are feeling. You can easily view things from someone else's perspective even when you do not share their opinion. You deal with each individual on a personal level. You instinctively know what someone is feeling, based on the person's words, deeds, silence, or body gestures. Chances are good that you have a reputation as a hard worker. You probably help people understand your talents and areas of excellence. They frequently observe you practicing the use of your talents, skills, and knowledge. You sense you can do various things much better tomorrow as long as you refuse to take your abilities for granted today. Instinctively, you regularly initiate serious discussions or casual chitchat with people you have just met. You feel quite confident about your ability to talk with newcomers, outsiders, or strangers. You probably recall times when this gift contributed to your accomplishments or gave you access to

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influential people. It's very likely that you rely on your ability to help people find links to each other. With your involvement, it is much more likely that common ground or mutual understanding among people will be discovered. You have a gift for closing the gaps that separate human beings from one another. Driven by your talents, you are grateful when your questions are answered, your studies yield new information, or your knowledge increases. You routinely deepen your understanding through conversations, the media, the Internet, books, or classes. You resist spending the majority of your time on topics that are not in line with your natural abilities. Instead, you choose to take advantage of your talents — and by doing so, you consistently produce topnotch results.

Individualization

SHARED THEME DESCRIPTION

People exceptionally talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how different people can work together productively.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you are quite sensitive to the trials, tribulations, and loneliness forward-looking thinkers experience. When people callously — that is, insensitively — discard their inventive ideas, futurists sense you appreciate their vision of what can be accomplished in the coming months, years, or decades. By nature, you normally feel much more upbeat about life when you unravel the mysteries of a person's talents, motivations, ambitions, fears, shortcomings, work style, thinking processes, or academic preferences. Instinctively, you sense that every person is one of a kind. You can quickly discover what makes someone distinct from everyone else. Because of your strengths, you frequently marvel at how good your life is. Favorable feelings flood over you when you determine how diverse individuals can better cooperate with one another. You are happy when you can figure out how they can be more productive. You are delighted when people begin to appreciate each other's talents, knowledge, and skills. It's very likely that you frequently examine the factors leading up to an event. Therein you discover the reasons why things happened the way they did. A number of individuals and/or groups probably appreciate your logical thinking style.

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Responsibility

SHARED THEME DESCRIPTION

People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you ordinarily feel very good about yourself and life in general when you keep all the promises you have made to yourself and others. Instinctively, you yearn to be given additional duties. You expect to be held accountable for your productivity, profit, behavior, comments, and actions. It's very likely that you conduct yourself in a proper, ethical, legal, and upright manner to avoid feeling you have done something wrong. You truly regret making a mistake, violating a rule, breaking a trust, or producing poor results. You set high standards for yourself in various areas of your life. By nature, you often describe your life in favorable terms even though obligations force you to keep working until you reach your goal. Chances are good that you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable.

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